



Erik Rootes

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Overview

Erik works in our Employment Services practice group. Prior to joining Meagher + Geer, Erik served as a judicial law clerk at the Minnesota Court of Appeals and the Minnesota District Court in Sherburne County. He earned his J.D. at the University of Iowa College of Law, graduating with distinction. While at the University of Iowa College of Law, he served as a member of the *Iowa Law Review* and earned the Dean's Award for Academic Achievement for receiving the top grade in several of his classes, including his Employment Discrimination course.

Education

- ◆ University of Iowa College of Law, J.D., with distinction, 2015
- ◆ University of Minnesota, B.A., 2011

Clerkships

- ◆ Sherburne County District Court, Tenth Judicial District
- ◆ Minnesota Court of Appeals



Experience

Professional Affiliations

- ◆ Minnesota State Bar Association
- ◆ Hennepin County Bar Association

Services

- ◆ Employment

State Bar Admissions

- ◆ Minnesota, 2015

Federal Court Admissions

- ◆ United States District Court, District of Minnesota, 2018

- ◆ Minnesota Defense Lawyers Association
- ◆ Minnesota Supreme Court Historical Society, Events Committee Member

Presentations & Publications

- ◆ Presentation with Debra Weiss, MRA 2020 Employment Law Update, Clearing the Smoke on Minnesota’s Drug and Alcohol Testing Requirements in Light of Medical Marijuana, CBD Oils, and Lawful Consumables in the Workplace (March 2020)
- ◆ Presentation with Debra Weiss, Marsh & McLennan Agency Seminar, Sexual Harassment in the Age of #MeToo, (September 2019)
- ◆ Author, What it Means to be Exclusive: The Overruling of *Karst* and the Effect on the WCA’s Exclusivity Provision, *Minnesota Defense* (Summer 2019)
- ◆ Presentation with Debra Weiss, Marsh & McLennan Agency Seminar, Challenges for Employers in This New Era of Workplace Harassment in light of the #MeToo Movement (April 2019)

Notable

Accolades

- ◆ Selected for inclusion in the Best Lawyers: Ones to Watch, Employment and Labor, 2023
- ◆ Selected for inclusion in the Minnesota Rising Stars list in the area of Employment Litigation: Defense, Thomson Reuters, (Only 2.5 percent of the Minnesota attorneys are given this honor), 2022