



Jacalyn (Jackie) Chinander

Special Counsel

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Overview

Jacalyn focuses her practice on employment and commercial litigation and advising. She works with businesses and non-profit organizations of all sizes to find sensible solutions to legal challenges. She defends employers in federal and state court; before local, state, and federal agencies; and in individual, collective, and class actions.

Jacalyn is experienced at efficiently resolving employment-related claims, including allegations of sexual harassment, discrimination, retaliation, family and medical leave requests, and other statutory and common law employment claims. She is also experienced at defending actions involving claims of director and officer liability, breach of fiduciary duties, shareholder disputes, derivative actions, and disputes over non-compete agreements and trade secrets.

Jacalyn provides practical and proactive advice on:

- ◆ Workplace policies, handbooks, and training;
- ◆ Statutory compliance;
- ◆ Responding to requests for religious or disability-related accommodations;
- ◆ Managing requests for medical and family leaves of absences; and
- ◆ Employee discipline and discharge decisions.

Jacalyn is a 2007 graduate of the University of Minnesota Law School. During law school, she worked as a law clerk for the civil division of the Hennepin County Attorney's Office, was a member of the University of Minnesota Law School's Environmental Law Moot Court, and a student attorney for the Workers' Rights legal clinic where she advised and represented individuals with employment-related issues.

Education

Services

- ◆ Commercial Litigation
- ◆ Employment

State Bar Admissions

- ◆ Minnesota, 2007

Federal Court Admissions

- ◆ United States District Court, District of Minnesota, 2008
- ◆ United States District Court, District of North Dakota, 2013

- ◆ University of Minnesota Law School, J.D., 2007
- ◆ University of Minnesota, B.A., 1999



Experience

Representative Experience

- ◆ Obtained a jury verdict for the defendant car dealership in a quid pro quo sexual harassment claim asserted under the Minnesota Human Rights Act.
- ◆ Awarded summary judgment dismissing claims against a construction company that alleged sex discrimination and sexual orientation discrimination in violation of the Minnesota Human Rights Act and retaliation under the Minnesota Worker's Compensation Act.
- ◆ Successfully defended breach of fiduciary duties claims against members of the board of directors of a home owners association brought derivatively by a group of home owners, while also obtaining a judgment against the principal plaintiff for defamation and securing an award for attorney fees.
- ◆ Currently representing a joint labor and management apprentice training program in a class action involving claims that its entrance examination had a disparate impact based on race and national origin.
- ◆ Achieved summary judgment for a manufacturing firm in a case asserting claims of disability discrimination and retaliation arising out of a reduction in force.
- ◆ Achieved early settlement for a manufacturing firm facing a potential action involving multiple claims of age discrimination arising out of a reduction in force.
- ◆ Obtained jury verdict and judgment against a title and escrow agency for its negligence in connection with the closing of a mortgage loan in a subrogation action to recover damages sustained by the lender.

Professional Affiliations

- ◆ Federal Bar Association
- ◆ Minnesota State Bar Association
 - ◇ Labor & Employment Law Section
- ◆ Hennepin County Bar Association
- ◆ Minnesota Defense Lawyers Association (MDLA)
- ◆ Minnesota Women Lawyers

Notable

Accolades

- ◆ North Star Lawyers, Minnesota State Bar Association
- ◆ Selected for inclusion in the Minnesota Rising Stars list, Thomson Reuters, (Only 2.5 percent of the Minnesota attorneys are given this honor), 2016-2017

